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HUNGARORING SPORT ZRT.
Ground and Water Pollution
EMERGENCY MANAGEMENT POLICY

Effective Date: April 13, 2026

Approved by:

A blue ink signature of Zsolt István Gyulay, written in a cursive style.

Zsolt István Gyulay
Chairman and CEO

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LIST OF AMENDMENTS

Revision number	Amendment	
	Date	Description
00	April 13, 2026	Issuance of the Basic Revision

APPENDICES RELATED TO THE REGULATIONS

NO.	DESCRIPTION
1. No.	Educational subject
2. No.	Training record
3. No.	Emergency documentation sheet
4. No.	Contact information for those to be notified
5. No.	Monitoring list
6. No.	Soil and water pollution registry
7. No.	Report on emergency drill



I. Chapter: GENERAL PROVISIONS

1.1 Preamble

HUNGARORING Sport Zártkörűen Működő Részvénytársaság (hereinafter: “**HSZRT**”) has prepared these Emergency Management Regulations (hereinafter: “**Regulations**”) to prevent emergencies related to its activities and to manage any emergencies that may occur.

The purpose of the Policy is to prevent environmental pollution, reduce the extent of any damage caused, and restore the environment if it has been damaged.

The Policy applies to the practical implementation and execution of the principles set forth in the Sustainability and Environmental Policy, specifically in the event of emergencies.

The Policy was developed based on the knowledge and content of the emergencies identified in the Environmental Factors and Impact Assessment, and in accordance with the recommendations of the FIA and FOM.

1.2 Scope of the Policy

The personal scope of the Policy extends to: all employees of the Company, natural persons in other legal relationships for the purpose of performing work (hereinafter collectively referred to as “**Employees**”), and Other Stakeholders.

All employees are required to comply with and ensure compliance with emergency procedures within their scope of work. Department heads, with the support of **process owners**, are responsible for ensuring that **employees** are familiar with emergency procedures and requirements. When entering into subcontracting agreements, the contracting parties must set forth emergency requirements in writing prior to the commencement of activities. Where possible, the contract should also address the legal consequences related to emergencies.

Territorial scope of the Regulations: applies to the Racetrack and leased external areas.

Temporal scope of the Regulations: The “Emergency Management Regulations” developed by the President and CEO of HSZRT and promulgated by this directive shall enter into force on **April 28, 2026**. The Legal Director shall be responsible for updating the Policy and preparing it for approval. The **President and CEO** of HSZRT is authorized to issue, amend, and repeal the Policy.

1.3 Interpretative Provisions

GLOSSARY
<p>Emergency: A sudden incident resulting from human activity (technical failure, negligence) or a natural disaster that requires immediate intervention. A malfunction, environmental pollution, or accident occurs, necessitating immediate action and damage control.</p> <p>Characteristics:</p> <ul style="list-style-type: none"> • Unexpected and sudden: An unforeseeable event. • Localized: Generally limited to a specific location, facility, or vehicle. • Causes damage: Results in property damage and/or personal injury and/or environmental damage. • Requires damage control: Immediate damage control measures are necessary to minimize the damage.
<p>Sustainability: Sustainable development is a development process or organizational principle that meets the needs of the present without compromising the ability of future generations to meet their own needs.</p>
<p>System: refers to the Sustainability Management System.</p>
<p>Race Track: refers to the racetrack located at 2146 Mogyoród, Hungaroring 10, owned by HSZRT, as well as the areas and facilities necessary for conducting events on the racetrack and suitable for motorized activities, and the entirety of all facilities located within this area.</p>
<p>Track: means the 4,381-meter-long continuous asphalt strip owned by HSZRT.</p>
<p>FIA: means the International Automobile Federation (Fédération Internationale de l'Automobile)</p>
<p>Event: means the events held at the Race Track in accordance with the requirements of FOM and the FIA, in particular the Formula 1 Hungarian Grand Prix.</p>
<p>FOM: refers to Formula One Management Limited, the rights holder of the Formula 1 international motor racing series.</p>

II. Chapter: SPECIAL PROVISIONS

2.1 GENERAL PRINCIPLES

2.1.1 The Importance of Prevention

In the course of its activities, the HSZRT must apply the fundamental principle that the occurrence of emergencies must be prevented primarily at their source through appropriate technology, regular inspections, and maintenance. Should an emergency nevertheless arise, efforts must be made to resolve it immediately and subsequently restore the damaged environment as soon as possible.

Activities related to emergencies must be conducted in a directed, regulated, and controlled manner; this ensures the effective action and intervention required in the event of actual emergencies.

When managing emergencies resulting from accidents and extreme weather conditions, prevention takes on even greater importance, as managing these existing emergencies can lead to the emergence of new emergencies through a sort of domino effect.

2.1.2 General principles for emergency situations

(a) Steps for emergency response

In the event of an emergency, the first step is **to localize** the contamination, with the aim of eliminating the source of contamination and **preventing** its further **spread**.

During containment, the primary objectives are:

- stopping the flow of new contamination,
- preventing the spread of the contamination, its entry into sewers or soil, and
- preventing it from leaving the Race Track area.

Steps in containment:

1. identifying the source of contamination, determining the nature and quantity of the contaminant,
2. determining the direction and speed of spread,
3. inventory of environmental elements, networks, facilities, and equipment at risk or requiring protection,
4. designating the intervention point(s),
5. localizing the contamination using built-in system components, materials, and tools. During this process, emergency responders are required to use the personal protective equipment specified in the EVÉ supply regulations.

The second step is aimed **at neutralizing, absorbing, or removing** the contaminant.

In the final phase of the cleanup, the used decontamination materials must be collected as hazardous waste and handed over to, transported by, and disposed of by a licensed waste management partner in accordance with the provisions of the Environmental Protection Regulations.



The third step is **to restore the site to its original condition.**

If it is likely that some of the contamination remains in the soil or groundwater despite the intervention, further investigations should no longer be conducted as part of the remediation activities. The extent and risks of the residual contamination are determined through an investigation and, if necessary, a remediation process.

(b) Information

Anyone who detects an emergency must immediately report the emergency—whether it has occurred or been resolved—to their **supervisor** or **manager**.

Depending on the nature, extent, and severity of the emergency, it may be necessary to involve and notify external authorities or other government agencies. The performance of these tasks falls within the scope of responsibility of the process owner. The process owner shall inform the Deputy CEO of their intention to take action regarding the involvement and notification of the above-mentioned bodies, as well as the details of such action.

(c) Documentation

Emergencies and incidents that have occurred, as well as the measures taken to mitigate or prevent them, must be documented in writing and in electronic form (*Emergency Documentation Form*).

The following must be recorded during documentation:

- incident, time of detection (year, month, day, hour, minute);
- location of the incident, clearly identifiable;
- the name and quantity of the released, hazardous substances;
- description of the detected incident (name and position of the person who detected it, how, why, and in what manner it occurred);
- method of damage control (measures taken to mitigate the damage, time of final resolution, localization and damage control materials used);
- Names of persons involved in damage control;
- managers alerted and authorities notified;
- measures taken to prevent recurrence.

(d) Replenishment of damage control materials

Absorbent and damage control materials used during emergency response must be replenished immediately. The **warehouse manager** is responsible for this, under the coordination of **the Director of Capital Projects and Operations**. The **warehouse manager** is responsible for tracking the required quantity of damage control materials.

2.1.3 Monitoring

HSZRT does not possess any information regarding historical contamination. A monitoring system for environmental impact resulting from operational conditions has been established.

HSZRT conducts annual soil monitoring activities in connection with the stormwater drainage system and in the area of temporary parking lots.



HSZRT has two measuring points and one monitoring point, which continuously collect data every day of the year on the noise pollution emitted by HSZRT.

If environmental pollution is identified in these monitoring areas, an investigation of the resulting emergency situations will also require a review of the relevant documentation.

2.1.4 Emergency preparedness, training, and drills

In the course of HSZRT's activities, training and drills must be conducted on an annual basis to ensure preparedness for and effective response to the emergency events assumed in these Regulations.

The theoretical training sessions conducted must be recorded *in the training log* provided in the appendix, including an indication of the training results.

A summary *of the emergency drills* conducted must be prepared in accordance with the appendix.

Process owners are responsible for conducting the training and exercises.

2.2 POTENTIAL EMERGENCIES

2.2.1 Description of emergency situations identified based on environmental factors and impact assessments

(a) Track maintenance

In connection with track maintenance activities, emergencies may arise during the use of hazardous raw and auxiliary materials, as well as machinery and equipment. Emergencies may occur if hazardous raw and auxiliary materials, as well as lubricants for machinery and equipment, are released into the environment.

(b) Events

A significant portion of the emergencies occurring during event-related activities have also been identified as being related to hazardous materials present on-site. These materials may originate from various activities: they may include raw and auxiliary materials used by service providers, as well as fuels and lubricants used for competitions.

(c) Accidents

If an accident occurs during HSZRT operations that requires intervention by external authorities or other government agencies, this intervention may also give rise to further emergencies.

(d) Extreme weather conditions

HSZRT's activities are fundamentally based on normal weather conditions. Extreme weather conditions can lead to emergencies on their own, and if they actually occur, further emergencies may arise due to the additional interventions required.

2.2.2 Primary emergency measures

(a) Track maintenance

If a **chemical used for runway maintenance spills**, the spread of the substance must be prevented: it must be contained using a barrier made of absorbent material. Consider the volume of the spilled substance, the location of the spill (outdoors/indoors; paved/unpaved surface), and the characteristics of the spill area (e.g., whether there are manholes in the vicinity that need to be protected; other factors).

The absorbent material used must be placed in appropriate packaging (e.g., a reinforced and suitable plastic bag provided in the emergency response kit) and treated as hazardous waste.

The use of personal protective equipment as specified in the material's safety data sheet is mandatory during this process.

Responsible: **person who detected the spill**

In the event of a fuel or lubricant spill resulting from a **malfunction of equipment, machinery, or vehicles used for track maintenance**, the spread of the substance must be prevented by containing it with a barrier made of absorbent material. The volume of the spilled material, the location of the spill (outdoors/indoors; paved/unpaved surface), and the characteristics of the spill area (e.g., whether there are manhole covers in the vicinity that need to be protected; other factors) must be taken into account.

The absorbent material used must be placed in appropriate packaging (e.g., a reinforced and suitable plastic bag provided in the emergency response kit) and treated as hazardous waste.

The use of personal protective equipment as specified in the material's safety data sheet is mandatory during this process.

Responsible: **person who detected the spill**

The environmental protection obligations and the requirements for healthy and safe working conditions applicable to subcontractors operating within the HSZRT area during track maintenance are specified in the orders and/or contracts. The **Director of Investment and Operations** and the **Legal Director** are responsible for ensuring these requirements are reflected in the documents.

In the course of track maintenance activities, HSZRT also took into account the management of emergencies involving employees.

Taking the above into account, HSZRT has identified the following emergencies and defined its preparedness for them:

Spillage of hazardous materials from machinery operated by subcontractors

- Responsibility and obligations on the part of the subcontractor:
 - In the contract, the obligation and responsibility must be specified, a contact person must be designated by the subcontractor, and the necessity of providing information must be stated; the subcontractor must assume the consequences of any damage caused (reporting obligation, assumption of incidental costs, legal consequences);
 - Monitoring by the **investment and operations director / track director**;
 - designation of a subcontractor contact person in the event of an emergency;

- Equipment and materials provided by HSZRT in the event of an emergency:
 - Oil absorbent material – provision of NOIL F and OILEX (quantity to be determined based on the specification!) – taking into account the extent and nature of the contamination;
 - Determination of a specified stock level – this is the responsibility of **the Director of Investment and Operations / Track Manager**. Monitoring the stock level is the responsibility of **the warehouse manager**;
 - Initiating procurement is the responsibility of the **Director of Investment and Operations / Track Manager**;
 - providing collection containers and equipment suitable for collecting contaminated absorbent material and marked with the HAK code (HAK 150202*);
 - transporting hazardous waste to the on-site collection point and transferring it to a licensed waste management partner in accordance with the regulations governing the hazardous waste collection point;
- Measures to be taken in the event of a spill:
 - Determine and coordinate rescue tasks based on the severity of the situation – **Director of Investment and Operations / Track Manager**;
 - Covering the channel openings with absorbent material – OILEX – as necessary;
 - Check oil traps; where no oil traps are available, check the drainage inlets;
 - Placement of absorbent material at the drainage outlets;
 - Notifying disaster management and **the Deputy CEO** depending on the extent, scope, and location of the contamination – responsible **Investment and Operations Director / Track Director**; **if contamination persists, conducting soil and groundwater testing and ordering remediation** following consultation with the **Deputy CEO, Legal Director, Investment and Operations Director, and Track Director**;
 - collection of absorbent material as hazardous waste (manually or using a track cleaning machine), and transport of the contaminated absorbent material to the facility's collection point after the source of contamination has been eliminated – **Director of Investment and Operations / Track Manager**;
 - emptying the track cleaning machine's tank using available stainless steel equipment;
 - Completion of *the emergency documentation form*, if relevant, and initiation of the claims settlement process based on *the emergency documentation form* – responsibility lies with the **Director of Investment and Operations / Track Manager**;

Spillage of hazardous materials involving machinery operated by HSZRT

- Responsibility and obligations on the part of HSZRT:
 - **Deputy CEO, Legal Director, Director of Investment and Operations, and Track Director**;
 - Monitoring by the **Director of Investment and Operations / Track Manager**;
 - designation of coordination within HSZRT in the event of an emergency;
- Equipment and materials provided by HSZRT in the event of an emergency:
 - Oil absorbent material – provision of NOIL F and OILEX (quantity to be determined based on specifications!) – taking into account the extent and nature of the contamination;
 - Determination of a specified stock level – this is the responsibility of **the Director of Investment and Operations / Track Manager**. Monitoring the stock level is the responsibility of **the warehouse manager**;
 - Initiating procurement is the responsibility of the **Director of Investment and Operations / Track Manager**;

- providing collection containers and equipment suitable for collecting contaminated absorbent material and marked with the HAK code (HAK 150202*);
- transporting hazardous waste to the on-site collection point and transferring it to a licensed waste management partner in accordance with the regulations governing the hazardous waste collection point;
- Measures to be taken in the event of a spill:
 - Determine and coordinate rescue tasks based on the severity of the situation – **Director of Investment and Operations / Track Manager**;
 - Covering the channel openings with absorbent material – OILEX – as necessary;
 - Check oil traps; where no oil traps are available, check the drainage inlets;
 - Placement of absorbent material at the drainage outlets;
 - Notifying disaster management and the **Deputy CEO** depending on the extent, scope, and location of the contamination – responsible **Investment and Operations Director / Track Director**; if contamination persists, conducting soil and groundwater testing and ordering remediation following consultation with the **Deputy CEO, Legal Director, Investment and Operations Director, and Track Director**;
 - collection of absorbent material as hazardous waste (manually or using a track cleaning machine), and transport of the contaminated absorbent material to the facility's collection point after the source of contamination has been eliminated – **Director of Investment and Operations / Track Manager**;
 - emptying the track cleaning machine's tank using the available stainless steel equipment;
 - Completion of *the emergency documentation form*, if relevant, and initiation of the claims settlement process based on *the emergency documentation form* – responsibility lies with the **Director of Investment and Operations / Track Manager**;

Spillage of waste:

- Responsibility and obligations on the part of the subcontractor:
 - In the contract, specify the obligations and responsibilities, designate a contact person on the subcontractor's side, and outline the need to provide information; the subcontractor must assume the consequences of causing damage (reporting obligation, assumption of incidental costs, legal consequences);
 - Designation of a subcontractor contact person in the event of an emergency;
- Action:
 - Collecting scattered waste in labeled collection containers appropriate for the type of waste
- Monitoring by the **Director of Investment and Operations / Track Manager**

Causing a fire by the subcontractor:

- Responsibility and obligations on the part of the subcontractor:
 - In the contract, specify the obligations and liability of the subcontractor, designate a contact person, and outline the requirement to provide information; the subcontractor must assume responsibility for the consequences of any damage caused (reporting obligation, assumption of incidental costs, legal consequences);
 - Designation of a subcontractor contact person in the event of an emergency;
- Action:
 - Commence firefighting in accordance with the fire safety regulations – in the event of a fire breaking out, notify the Disaster Management Agency;
- Monitoring by the **Director of Investment and Operations / Track Manager**



Fire caused by an HSZRT employee

- The procedure is set forth in the HSZRT Fire Safety Regulations.

(b) Events

When carrying out activities related to events, if a spill of chemicals, fuel, or lubricating oil occurs, the further spread of the substance must be prevented by containing it with a barrier made of absorbent material. Consider the volume of the spilled substance, the location of the spill (outdoors/indoors; paved/unpaved surface), and the characteristics of the spill area (e.g., whether there are manholes in the vicinity that need to be protected; other factors).

The absorbent material used must be placed in suitable packaging (e.g., a reinforced and appropriate plastic bag provided in the emergency response kit) and treated as hazardous waste.

The use of personal protective equipment as specified in the material's safety data sheet is mandatory during this process.

Responsible: person who detected the spill

Spillage of hazardous substances from equipment handled by event participants

- Responsibilities and obligations of subcontractors participating in the event:
 - The contract must specify the obligations and responsibilities of the subcontractor, the designation of a contact person, and the requirement to provide information, as well as the assumption of liability for the consequences of damage (reporting obligation, assumption of incidental costs, legal consequences);
 - Monitoring by the **portfolio management board**;
 - designation of a subcontractor contact person in the event of an emergency;
- Equipment and materials provided by HSZRT in the event of an emergency:
 - Oil absorbent material – provision of NOIL F and OILEX – taking into account the extent and nature of the contamination;
 - Determination of specified stock levels; procurement is initiated in accordance with the previously stated requirements;
 - Provision of collection containers and equipment suitable for collecting contaminated absorbent material and marked with the HAK code (HAK 150202*);
 - transporting hazardous waste to the on-site collection point and transferring it to a licensed waste management partner in accordance with the regulations of the hazardous waste collection point;
- Measures to be taken in the event of contamination:
 - defining and coordinating rescue tasks based on the severity of the situation – **Director of Investment and Operations / Track Manager**;
 - where applicable, covering the drain grates with absorbent material – OILEX – to the extent necessary;
 - Checking oil traps; where no oil traps are available, checking the inlets;
 - Placement of absorbent material at the drainage outlets;
 - notifying disaster management and **the Deputy CEO** depending on the extent, scope, and location of the contamination – responsible **Investment and Operations Director / Track Director**; if contamination persists, soil and groundwater testing, and ordering remediation following consultation between the **Deputy CEO, Legal Director, Investment and Operations Director, and Track Director**;
 - collection of absorbent material as hazardous waste (manually or with a track cleaning machine), transport of the contaminated absorbent material to the on-site

collection point after the source of contamination has been eliminated – **Director of Investment and Operations / Track Director**;

- Completion of *an emergency documentation form*, if relevant, and initiation of the claims settlement process based on *the emergency documentation form* – responsibility lies with the **Director of Investment and Operations / Track Manager**;

Spillage of waste:

- Responsibility and obligations on the part of the subcontractor:
 - In the contract, specify the obligations and liabilities, the requirement for the subcontractor to designate a contact person and provide information, and the assumption of liability for the consequences of causing damage (reporting obligation, assumption of incidental costs, legal consequences);
 - Designation of a subcontractor contact person in the event of an emergency;
- Action:
 - Collecting scattered waste in labeled collection containers appropriate for the type of waste
- Monitoring by the **Director of Investment and Operations / Track Manager**

Causing a fire by the subcontractor:

- Responsibility and obligations on the part of the subcontractor:
 - In the contract, specify the obligations and liability of the subcontractor, designate a contact person, and outline the requirement to provide information; the subcontractor must assume responsibility for the consequences of any damage caused (reporting obligation, assumption of incidental costs, legal consequences);
 - Designation of a subcontractor contact person in the event of an emergency;
- Action:
 - Commence firefighting in accordance with the fire safety regulations – in the event of a fire breaking out, notify the Disaster Management Agency;
- Monitoring by the **Director of Investment and Operations / Track Manager**

Fire caused by an HSZRT employee

- The procedure is set forth in the HSZRT Fire Safety Regulations.

FIA and FOM events

- Ensuring compliance:
 - Compliance with FIA and FOM regulations; **process owners** are responsible;
 - Site inspection in accordance with the Sports Act, availability of water supply points and fire hydrants, and notification of the Disaster Management Agency;
 - Compliance – Decision.
 - Provision of a map of the area provided by race control;
- Actions to be taken in case of an emergency:
 - Notify the HSZRT, FIA, and FOM Health and Safety Team – the **Investment and Operations Directorate** is responsible;
 - Notification from FIA and FOM to HSZRT; the **Investment and Operations Directorate** is responsible for coordination;
 - Notify Disaster Management and RESCUE – designated fire brigade, rapid response team, equipment;
 - Definition of rescue tasks solely within the HSZRT, taking severity into account, and coordination thereof – **Director of Investment and Operations / Track Director**;

- Supporting RESCUE and Disaster Management while taking resources into account – **Director of Investment and Operations / Track Manager**;
- Placement of absorbent material provided by disaster management, RESCUE, or HSZRT
- Collection of absorbent material as hazardous waste (manually or with a track cleaning machine), and transport of contaminated absorbent material to an operational collection point after the source of contamination has been eliminated – **Investment and Operations Director / Track Director**;
- Recording of the incident is organized by **race control** within its own authority,
- the recording of track damage and the initiation of damage settlement based on the *emergency documentation form* are initiated by the **Director of Investment and Operations / Track Director**;
- Post-event actions:
 - Depending on the extent, scope, and location of the contamination, notify the disaster management authorities and **the Deputy CEO** – responsible: **Director of Investment and Operations / Track Director**; In the event of residual contamination, order soil and groundwater testing and remediation following consultation with the **Deputy CEO, Legal Director, Director of Investment and Operations, and Track Director**;
 - organizing waste removal – the responsibility of **the Director of Investment and Operations and the Track Manager**;
 - In the event of a RESCUE intervention, the collection of waste and its transfer to a licensed waste management partner, as well as its removal and disposal, are the responsibility of **the Investment and Operations Directorate**;
 - F1 vehicle waste is collected and managed by the F1 teams;
- Monitoring:
 - Monitoring of disaster response during an incident;
 - Conducting and certifying periodic inspections of infrastructure-related equipment (by subcontractors and operators);
 - Monitoring by the **Director of Investment and Operations / Track Director** in accordance with the *monitoring list* attached, covering the following:
 - oil traps
 - coating materials
 - waste collection
 - chemical storage
 - extreme weather
 - accidents

Emergencies caused by hazardous waste collected during FIA and FOM events

- Ensuring conditions:
 - HSZRT is responsible for establishing a system for the collection of used oil;
 - Reporting, permitting, and operational obligations in accordance with applicable laws and the operating regulations for the hazardous waste collection site – responsible **investment and operations directorate**
 - The 800-liter tank has a declaration of conformity for the collection of waste with the specified HAK code;
 - The 800-liter container has double walls;
 - Access – protected access;
 - Use of spill containment;
- In the event of an emergency, equipment and materials provided by HSZRT:

- Oil absorbent material – provision of NOIL F and OILEX – taking into account the extent and nature of the contamination;
- Determination of specified stock levels and initiation of procurement shall be carried out in accordance with the provisions set forth above;
- Provision of collection containers and equipment suitable for collecting contaminated absorbent materials and marked with the HAK code (HAK 150202*);
- transporting hazardous waste to the on-site collection point and handing it over to a licensed waste management partner;
- Measures required in the event of contamination:
 - defining and coordinating rescue tasks based on the severity of the incident – **Director of Investment and Operations / Track Manager**;
 - where applicable, covering the channel openings with absorbent material – OILEX – to the extent necessary;
 - Checking oil traps; where no oil traps are available, checking the inlets;
 - Placement of absorbent material at the drainage outlets;
 - Depending on the extent, scope, and location of the contamination, notify the disaster management authorities and **the Deputy CEO** – responsible: **Director of Investment and Operations / Track Director**; If contamination remains, order soil and groundwater testing and remediation following consultation with the **Deputy CEO, Legal Director, Investment and Operations Director, and Track Director**;
 - collection of absorbent material as hazardous waste (manually or using a track cleaning machine), and transport of the contaminated absorbent material to the facility's collection point after the source of contamination has been eliminated – **Director of Investment and Operations / Track Manager**;
 - Completion of *an emergency documentation form*, if relevant, and initiation of the claims settlement process based on *the emergency documentation form* – responsibility lies with the **Director of Investment and Operations / Track Manager**;

Extreme weather events occurring during FIA, FOM, and other events

- Ensuring conditions
 - The contract with the Hungarian Meteorological Service Nonprofit Ltd. (hereinafter: “MET”)—which applies exclusively to the F1 event—covers the provision of weather-related information for the given period, which information is received by the contact persons specified in the contract.
 - Pursuant to Act I of 2004 on Sports and Government Decree 54/2004 (III. 31.) on the Safety of Sports Events, an emergency protocol (safety plan) shall be approved in accordance with applicable law. The safety plan is prepared by the **event organizer** with the involvement of the **director**.
 - For other events, the HSZRT shall have the safety plan prepared in accordance with applicable laws and shall assess the involvement of relevant parties—**Disaster Management, Emergency Medical Services**—taking into account the requirements of applicable laws. The **Portfolio Management Directorate** and the **Legal Directorate** shall decide on the necessity of this Safety Plan.
 - In the case of other events related to track use, HSZRT provides ambulance services and security supervision under contract. Availability is ensured in accordance with applicable laws.



- Actions to be taken in an emergency:
 - in the event of track damage, involve a subcontractor in coordination with the **Investment and Operations Directorate**;
 - collection of waste and its removal by a licensed waste management partner, coordinated by the **Investment and Operations Directorate**;

(c) Accidents

If an accident occurs during the course of the HSZRT's activities that requires intervention by external authorities or other government agencies, emergency management and damage control activities will be carried out under the direction of those authorities or agencies; therefore, no further regulations are warranted. HSZRT staff are required to support the work of the authorities/agency managers with their local knowledge in the event of accidents, if the managers request such assistance.

The use of personal protective equipment required for emergency responders is mandatory during this time.

(d) Extreme Weather Conditions

The management of emergencies caused by extreme weather conditions differs from that under normal weather conditions in that, in these cases, even greater attention must be paid to the safety of emergency responders, along with the fundamental fact that the expected environmental damage will be more severe.

The use of personal protective equipment prescribed for emergency responders is mandatory during such situations.

2.2.3 Notification

Anyone who detects an emergency must immediately report the emergency—whether it has occurred or been resolved—to their supervisor or manager, and must also warn those in the vicinity by shouting or by phone.

Depending on the nature, extent, and severity of the emergency, it may be necessary to involve external authorities or other government agencies; notifying them is the responsibility of **the Director of Investment and Operations / Track Manager**, with contact information for those to be notified provided in the appendix.

A general emergency call must be made depending on the nature of the emergency; anyone may initiate it, as soon as possible.

The report must include the following information:

- the exact location of the emergency/accident/fire/incident,
- whether human life is in danger,
- what kind of emergency has occurred, what is directly at risk,
- what substance was involved in the accident,
- what immediate hazards are to be expected.

2.2.4 Documentation

Emergencies, incidents, and the remedial measures taken to address them or prevent their recurrence must be documented in writing in the appendix to *the emergency documentation sheet*. Documentation must be initiated as soon as possible, and in the event of an emergency, the entire investigation, and documentation process must be completed, regardless of the nature or extent of the emergency. Completing the emergency documentation form is the responsibility of **the Director of Investment and Operations / Track Manager**.

2.2.5 Replenishment of spill control materials

Used absorbents and spill control materials must be replenished as soon as possible. During replenishment, the type, quantity, and quality of the absorbents and spill control materials stored on-site must be reviewed based on practical usage experience; these materials must be procured and secured taking this experience into account. **The technical staff member** is responsible for procurement based on the **warehouse clerk's** notification.

2.2.6 Monitoring

The preventive inspection measures and monitoring activities implemented to avoid potential emergencies have been described above. The planning of other specific monitoring activities and the installation of any necessary systems may be carried out in the event of an actual emergency, depending on the details of the situation.

2.2.7 Records

The details of hazards and risks identified based on activities planned or carried out in the given year, as well as the control system and the activities to be performed regarding soil and water contamination, must be recorded annually in the *soil and water contamination register*. The register may be expanded or supplemented at any time during the year as necessary, but must be reviewed at least annually. The **investment and operations director / track director** is responsible for maintaining the soil and water pollution register.

III. Chapter: FINAL PROVISIONS

The President and CEO of HSZRT is required to ensure that all HSZRT employees become familiar with the Regulations without delay and accept them as binding upon themselves, and to notify the employee via email following the signing (acceptance) of the Regulations, providing the link to the Policy within the HSZRT's internal network.

All current internal policies, including this Policy, are available to every HSZRT Employee in the HSZRT electronic folder and, in printed form, at the Secretariat's office at the HSZRT headquarters.

The Chairman and CEO shall ensure that all Employees act in accordance with the rules set forth in these Regulations in the course of their activities. To this end, in addition to the foregoing, the Chairman and CEO may request the Deputy CEO to hold a meeting at which the Deputy CEO shall explain the Code to the regional managers and directors (hereinafter: "**Director**"). The directors are then required to verbally explain the Policy to the Employees under their supervision.

The competent director is required to explain the contents of the Policy to any new Employee joining the company after the Policy takes effect.

This Policy will be reviewed in the event of amendments to the relevant laws and regulations.